

*SOCA Nominating Committee Report Fall 2021/22*  
*Yasmin Mohamed, Takudzwa Marwendo, and Balqees Jama*

# **SOCA ELECTIONS FALL 2021 NOMINATING COMMITTEE BY-ELECTIONS REPORT**

Elections Results, Survey Report, and Nominating  
Committee Reflections

# RESULTS

## SOCA FALL 2021 BY ELECTIONS RESULTS

TOTAL ELIGIBLE VOTERS FOR EXEC POSITIONS (11) (6 ineligible out of 18 respondents on the Voting Google Form as they did not sign up by the snapshot date of October 24 as per the Election Policies 2021/22)

### VICE PRESIDENT (VP)

Sophonie Priebe won with 100% of votes cast  
Yes: 12, No 0 ; Abstain: 0

### EXTERNAL RELATIONS OFFICER (ERO)

Lauretta Umukoro won with 100% of votes cast  
Yes: 12, No 0 ; Abstain: 0

### INFORMATION TECHNOLOGY OFFICER (ITO)

Janaye Majer won with 100% of votes cast  
Yes: 12, No 0 ; Abstain: 0

## OPTIONAL SURVEY RESULTS

**Question #1: What would you like to see SOCA do over the rest of the year 2021/2022? (In advocacy, events, services and programming we provide) (<150 words)**

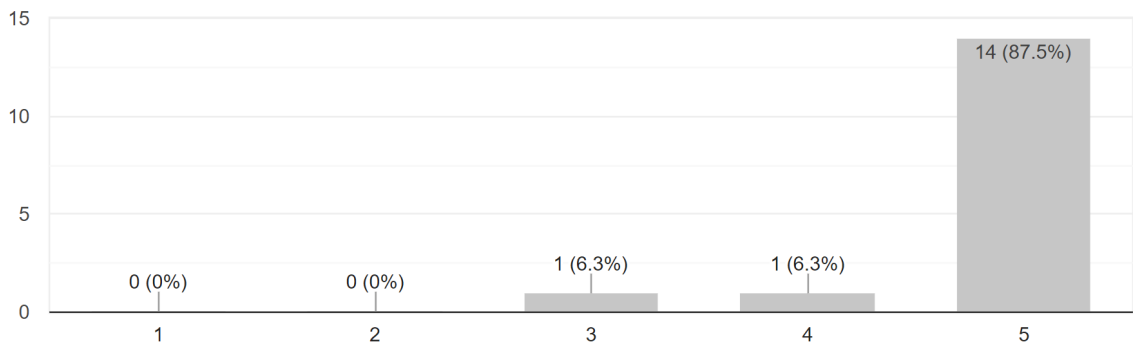
- More opportunities for everyone to gather and the continuity of the advocacy work SOCA is already doing.
- Just continue celebrating our diversity and creating a strong bond as a community.
- Already love what's being done! Plz take a well deserved week long break ❤️
- Speed dating event, enjoy our space, black hair/skin care event
- Events and they should have a podcast or YouTube channel
- I would like us to have events such as masquerade ball.
- Keep socials, collaborate more with UBC
- Parties, Formals, Cultural events
- Ice skating, buddy/peer program
- Potlucks, date nights, parties

- More study sessions
- More social events
- More black events
- Soccer game

**Question #2: On a scale of 1-5, do you think SOCA advocates well on your behalf? (1 means Very Poorly, 5 means Very Well)**

On a scale of 1-5, do you think SOCA advocates well on your behalf? (1 means Very Poorly, 5 means Very Well)

16 responses



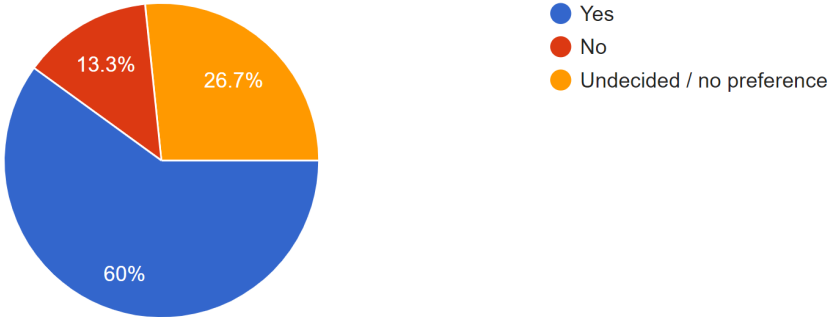
**Question #3: Do you have any suggestions on how SOCA can advocate for you better?**

- Spread the word
- not really, I think they are doing good, maybe by staying consistent with the advocacy.
- No, SOCA has been an excellent source for black advocacy.

**Question #4: Would you support a name change if SOCA were to be renamed to "Black, African and Caribbean Student Association (BACSA)" or "Black Student Union (BSU)"?**

Would you support a name change if SOCA were to rename to "Black, African and Caribbean Student Association? (BACSA)" or "Black Student Union (BSU)"?

15 responses



**- Nominating Committee 2021/22 (Yasmin Mohamed, Takudzwa Marwendo, Balqees Jama)**

**[www.sfusoca.ca/election](http://www.sfusoca.ca/election) to see more information!  
Congratulations to the new executive team members.**

## Goals

- Set policies
- Create and Send out nomination form and send out to membership
- Recruit people to apply for vacant positions
- Announce candidates and post on socials and website
- Created Voting link and send out to membership
- Sent out results shortly after
- Ratify the results and compile report

## Nominating Committee Joint Reflection

### Summary

The previous report and minutes helped us guide and remember what process to follow. The nominating committee did not have regular meetings, which lead to inconsistent tracking of tasks, but it would be good to continue regular meetings as recommended in the Spring 2021 nominating committee report. The recruitment process was simple as we had all nomination vacancies applied for quickly.

#### Policies and Training

- The first meeting served as a good guide and set the foundation for the whole period

#### Good and continue

- Had a clear policies and communications template to follow for folks

#### Good and improve

- Had solid nominating committee members who were willing to do the work
- Made each social media post in allotted timelines

- Had to push back the nomination period deadline as there was an error in us not making the nominations announcement in the Membership maillist (though we did it on social media)

What should be reconsidered

- Needed to ensure that we have a clear timeline and calendar invites sent for nominating committee 1-2 times a week to set the process and track the timeline

## MOTIONS TO APPROVE

### 1. Election results received and Nominating Committee report

*Whereas, the elections voting closed on Oct 27, 2021 and results were released by the Nominating Committee,*

*Be it resolved that the results as outlined in the Elections Report be accepted and the respective positions be filled as listed for the 2021/22 Executive team to start their term effective immediately,*

*Be it further resolved to receive the Nominating Committee Report 2021/22 moved/seconded*

### 2. At-Large Appointment

*Whereas, as per the SOCA constitution and SOCA practice after the elections, an at-large is appointed,*

*Whereas the at large appointee shall take on responsibilities that fit within his or her capabilities and time constraints and that it is not mandatory that the Exec-at-large have a specific portfolio;*

*Whereas, the at-large representative may be appointed in consultation with the Executive,*

*Be it resolved that SOCA appoint an at-large for the 2021/2022 year,*

*Be it further resolved that SOCA appoint [REDACTED] to the role of at-large for the 2021/2022 year.*

### 3. **Bank Account Transfer**

*Whereas, over the last year the bank authority was switched by motion from "Afia Poku - President, Sebastian Barreto - Vice President, Eileen Kimaro - Secretary, Nathan Ngongo - Treasurer" to "President - Tim Maruti, Vice President - Monique Leslie, Treasurer - Juanita Julius, and Acting Secretary - Mubarak Adebowale",*

*Whereas, over the year, due to COVID-19 the bank signing authorities weren't transferred and the current authorities at the bank account are still "Afia Poku - President, Sebastian Barreto - Vice President, Eileen Kimaro - Secretary, Nathan Ngongo - Treasurer",*

*Whereas, SOCA Membership authorized the Executives "Balqees Jama - President, Samia Ishimwe - Treasurer, Secretary - Mohamed Conde Lofte, Isaac Maulana - Vice President, Linda Kanyamunya - Internal Relations Officer" to be the the signing authorities on the SOCA Bank Account "ACHSA Bank Account "Named The African and Caribbean Heritage Students Association SFU" with Bank Account Number #72710 00030 18,*

*Whereas SOCA's fall by-elections have concluded and results as outlined in the Fall Elections Report have been accepted effective October 29, 2021,*

*Be it resolved that SOCA Membership additionally authorizes the incoming Executive Sophonie Priebe - Vice President to be the the signing authorities on the SOCA Bank Account "ACHSA Bank Account" named "The African and Caribbean Heritage Students Association SFU" with Bank Account Number #72710 00030 18,*

## **GENERAL RECOMMENDATIONS**

- Create and appoint folks on the Nominating Committee from in the second to last month prior to the Elections Semester that is to be held (ie November for the Spring Elections, July for the Fall Elections) and approve the policies soon thereafter, as well as call the elections date at that meeting
- Have a preliminary training session meeting then have a first official meeting afterwards that you set the schedule of everything for each period including

recruitment, postings, nomination form, elections voting form, weebly website page, social media page etc

- Ensure weekly meeting starting at least in August, weeks prior to the start of the Nominating Period
- Start promoting the Nominating Period prior to October and use Fall semester events and programming as a recruitment tool as more new students are involved at the start of the year. According to SOCA's standard practice, by-elections must be held in the Fall Semester, and it recommended to have them completed by the end of October (between weeks 3 to 7 of classes). For example, (Nominations period: Oct 4-13, Campaign:14 - 24, Voting: 25 - 27) and count then have NomCom meeting the next day even to report the results and deliver the NomCom report)
- Create all the visual posts on Canva.com, using templates from the previous year's template, including Call for Nominations posters, candidate template posters, campaigns announcement posters, voting period posters, and post-voting announcement of results posters
- Create all hidden pages on the Weebly website of the Election Pages in advance of the elections so it's easy to switch on and update the elections page to be a hub for all things elections for each period on the SOCA website
- Create a "Meet the team post" so that the executive team is highly visible.

## NOTES AND DOCUMENTATION

- Google Groups: [nominatingcommittee-sfusoca@googlegroups.com](mailto:nominatingcommittee-sfusoca@googlegroups.com) SOCA gmail now has access to this. For future, ensure to take the SOCA email off the list prior to the nominations and add the committee members. Then at the end, re-add SOCA email
- Elections Policies: [2021/2022 SOCA ELECTIONS SPRING POLICIES \(sfusoca.ca\)](https://sfusoca.ca/2021/2022-SOCA-ELECTIONS-SPRING-POLICIES)
- SOCA Constitution: [soca\\_constituion\\_approved\\_mar\\_2019.pdf \(sfusoca.ca\)](https://sfusoca.ca/soca_constituion_approved_mar_2019.pdf)
- Fall 2021 Nominating Committee Report: [SOCA Nominating Committee Report 2021](#)



- Spring 2021 Nominating Committee Report used as a reference: [https://www.sfusoca.ca/uploads/1/1/8/5/118513699/soca\\_nominating\\_committee\\_report\\_2021\\_1.pdf](https://www.sfusoca.ca/uploads/1/1/8/5/118513699/soca_nominating_committee_report_2021_1.pdf)
- SOCA Canva Designs: Look in the Canva for Old Created Designs for Election
  - Candidate Platform Poster Template: [SOCA ELECTION PLATFORMS TEMPLATE](#)
- SOCA Elections Call for Nominations Mailchimp (SOCA This Week)
- SOCA Nomination Link: <http://bit.ly/SOCANominationsFall2021>
- SOCA Submit Nominations Facebook Posts: [link](#)
- SOCA Elections Candidate Announcements Mailchimp: [SOCA This Week | October 22](#)
- Facebook: [Candidate Announcements](#) | Instagram: [SFU SOCA \(@sfusoca\)](#)
- SOCA Voting Link: [Voting Link](#)
- SOCA Elections Voting Period Open: [SOCA Elections 2021: Voting Period is Now Open](#) | Facebook : [Elections Voting Period Announcement](#)
- SOCA Results Announced: October 27: SOCA UPDATE | SOCA Elections Results are: [Election Results](#)

## POST-VOTING TASKS

- Create a post after elections on the candidates that won and
- Update the [Exec page](#) after ratification with the candidates
- Assist with the transition retreats with the new exec members and the currently seated and former execs
- Email SFSS new execs' information (name, role, student number, SFU email)

## RESOURCES

- Retreat slides example: [Relationships, Decision-Making, Operations](#)